

# Special CEO Employment Committee Meeting

## Agenda

### Monday, 5 August 2024 5:00pm

Purpose: Consideration of the following reports and making recommendations to Council

- CONFIDENTIAL CEO Performance Review Report 2023-24
- CONFIDENTIAL CEO Remuneration 2024-25
- CONFIDENTIAL CEO Key Performance Indicators Report 2024-25

Contact Us

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In Person Shire of Serpentine Jarrahdale 6 Paterson Street, Mundijong WA 6123 Open Monday to Friday 8.30am-5pm (closed public holidays)



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Dear Committee Member

A CEO Employment Committee Meeting for the Shire of Serpentine Jarrahdale will be held on Monday, 5 August 2024 in the Council Chambers, Civic Centre, 6 Paterson Street, Mundijong – commencing at 5:00pm.

Frazer Sullivan

Director Corporate Services 2 August 2024

### Agenda

- 1. Attendances and apologies (including leave of absence):
- 2. Public Questions:
- 3. Deputations:
- 4. Declaration of Committee Members and Officers interest:
- 5. Receipt of minutes or reports and consideration of adoption of recommendations from Committee meetings held since the previous Council meetings:
  - 5.1 Minutes of previous CEO Employment Committee Meetings
    - 5.1.1 CEO Employment Committee Meeting 5 February 2024

That the minutes of the CEO Employment Committee Meeting held on 5 February 2024 be confirmed (E24/1552)



#### 6. Reports for consideration:

#### The meeting is to be closed to members of the public whilst item 6.1 is discussed.

6.1 – CONFIDENTIAL - CEO Performance Review 2023-24 (SJ2071)		
Responsible Officer:	People, Development and Wellbeing Manager	
Senior Officer:	Director Corporate Services	
Disclosure of Officer's Interest:	No Officer involved in the preparation of this report has an interest to declare in accordance with the provisions of the <i>Local Government Act 1995</i> .	

#### **Confidentiality Provisions**

This report is confidential in accordance with Section 5.23(2)(a) of the *Local Government Act 1995*, which permits the meeting to be closed to the public for business relating to the following:

(a) a matter affecting an employee or employees

A full report is provided to Committee Members under a separate cover. The report is not available for publication.

Please note that the CEO Employment Committee does not have delegated authority to make decisions. All recommendations of the CEO Employment Committee are presented to Council for ratification.



#### The meeting is to be closed to members of the public whilst item 6.2 is discussed.

6.2 – CONFIDENTIAL - CEO Remuneration 2024-25 (SJ2071)		
Responsible Officer:	People, Development and Wellbeing Manager	
Senior Officer:	Director Corporate Services	
Disclosure of Officer's Interest:	No Officer involved in the preparation of this report has an interest to declare in accordance with the provisions of the <i>Local Government Act 1995</i> .	

#### **Confidentiality Provisions**

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(a) a matter affecting an employee or employees

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Please note that the CEO Employment Committee does not have delegated authority to make decisions. All recommendations of the CEO Employment Committee are presented to Council for ratification.



#### The meeting is to be closed to members of the public whilst item 6.3 is discussed.

6.3 – CONFIDENTIAL - CEO Key Performance Indicators 2024-25 (SJ2071)		
Responsible Officer:	People, Development and Wellbeing Manager	
Senior Officer:	Director Corporate Services	
Disclosure of Officer's Interest:	No Officer involved in the preparation of this report has an interest to declare in accordance with the provisions of the <i>Local Government Act 1995</i> .	

#### **Confidentiality Provisions**

This report is confidential in accordance with Section 5.23(2)(a) of the *Local Government Act 1995*, which permits the meeting to be closed to the public for business relating to the following:

(a) a matter affecting an employee or employees

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Please note that the CEO Employment Committee does not have delegated authority to make decisions. All recommendations of the CEO Employment Committee are presented to Council for ratification.



- 7. Motions of which notice has been given:
- 8. Urgent business:
- 9. Closure: