Alignment with Council Plan	Area	KPI Statement	Reporting
Thriving Ensure sustainable and optimal use of Shire resources and finances	1 Administration building and Council chamber upgrades	<ul> <li>1.1 Continue the upgrade of the Administration Building and Council Chambers, considering collaborative spaces, hot desks, work environment improvements, and the potential relocation of Council Chambers</li> <li>1.2 Present a report to Council for consideration, assessing options and providing recommendations for establishment of a Shire presence in Byford to accommodate a customer service centre, satellite office space and potentially a coworking space/innovation hub</li> <li>Responsibility: CEO, Executive Manager Operations</li> </ul>	Quarterly progress reporting
Thriving Plan for sustainable growth of the Shire	2 State and Federal Election Advocacy and Engagement	<ul> <li>2.1 Successfully implement the updated Advocacy Strategy, aligned with Council-endorsed Election Advocacy projects and budget allocations.</li> <li>2.2 Present a comprehensive report to the Council, highlighting outcomes and lessons learned following the Federal and State Government Elections.</li> <li>Responsibility: CEO, Director Community Engagement</li> </ul>	Quarterly progress reporting
Thriving Ensure sustainable and optimal use of Shire resources and finances	3. OneComm Project Phase 3	3.1 Continue the implementation of the OneComm Property and Rating module according to the schedule outlined in the June 2024 OCM report, with progress reporting to Council in December 2024 and June 2025.  Responsibility: CEO, Director Development Services, Director Corporate Services	6 monthly progress reporting
Connected Empower the community to engage with the Shire and collaborate on matters that are important to them	4. Identified Major Projects Delivered	<ul> <li>4.1 Deliver the following major projects in line with the project management framework and report progress quarterly against approved project baselines to the Council at Policy Concept Forums:</li> <li>Keirnan Park Recreation Precinct (Stage 1A)</li> <li>Waste Transfer Station</li> <li>Oakford Volunteer Bushfire Brigade Station</li> <li>Responsibility: CEO, Director Infrastructure Services,</li> </ul>	Quarterly progress reporting

Alignment with Council Plan	Area	KPI Statement	Reporting
Thriving Ensure sustainable and optimal use of Shire resources and finances	5. Improved management and maintenance of Shire assets	<ul> <li>5.1 Enhance the standard of maintenance for Shire assets by:</li> <li>Agreeing on specifications for each asset class (Turf Management &amp; Sporting Fields, Rural Slashing &amp; Weed Control, In-House Tree Team, Irrigation, Mowing, Natural Areas, Civil Maintenance, Facility Maintenance).</li> <li>Implementing schedules for Civic Maintenance, Turf Management, Facilities Maintenance (aligned to stakeholder and community consultation) and Playgrounds in One Comm to ensure timely upkeep.</li> <li>5.2 Present report to Council in February 2025 on progress of the implementation schedules in One Comm and resourcing requirements for Council's consideration for the 2025/26 budget process.</li> <li>Responsibility: CEO, Executive Manager Operations, Director Corporate Services</li> </ul>	Quarterly progress reporting